FREQUENTLY ASKED QUESTIONS St Bart's Redevelopment Building Campaign

What is the Honor Faith. Build Future. capital campaign?

Combining parish-wide conversation, surveys, planning, and consultation, the St. Bart's parish community developed a Strategic Plan and from that roadmap our Architectural Committee (ARCH) developed a comprehensive Campus Master Plan. The Honor Faith. Build Future. capital campaign will fund Phases, 2 and 3A of the campus redevelopment plan, raising \$8 million.

What does the campaign and redevelopment plan aim to accomplish?

The priorities of the campus redevelopment plan emerged from parish discussions, surveys and forums that invited input about how we can best respond to God's urgent call to share the love of God by welcoming everyone, loving everyone. serving our community and worshiping together. Improving access throughout the campus, building a new Parish Community Center, and adding parking and improving safety were identified as the top priorities.

To confirm this direction from the parish, a formal survey was conducted by CCS Fundraising (ccsfubdraising.com), a professional consulting firm. This work included personal interviews, phone conversations, and written surveys that reached over 100 families. The data collected confirmed both the plan priorities and the desire by the majority of the parish to move forward with a capital campaign to fund our plan.

What are the costs to compete the work?

St Bart's is committed to mindful stewardship of all parish financial support. We are conducting an \$8,000,000 capital campaign to fund the improvements to our campus, and we will manage the final project costs to stay within our budget.

Are we building a new sanctuary?

Our sanctuary space serves our current needs for worship and large meetings, especially as we look at the urgent needs for improved accessibility, adding parking, and meeting space for our growing ministries, community partners and user groups.

Will the new Parish Community Center be larger than the existing Parish Hall?

Yes. As part of the campus redesign, the new Parish Center is larger than the existing Parish Hall and is planned to achieve several objectives. A large elevator will transport people safely from the main parking lot to the upper level of the campus and dramatically improve accessibility to the main campus buildings. The lower level of the Community Center will provide flexible and reconfigurable meeting space for the many community groups that meet on our campus, and is accessed directly from the lower level entry t the building.

The upper level of the Parish Community Center will be appropriately structured and large enough to conduct worship services, parish and community meals and large meetings. The Community Center also includes a commercial kitchen, ADA restrooms, showers and laundry facilities.

Will the new Parish Community Center be available to outside groups?

The meeting rooms on the ground floor will available to the growing number of community groups that need a safe and welcoming space to meet and are using our campus seven days a week. This space can be accessed directly from the lower level parking, decreasing the demands on our main courtyard level spaces. The large hall area on the second floor will enable the parish to promote and rent the Center for events, increasing our service and relationships with the community. This new space can be an additional source of revenue for the ministry of the church.

Why is it important for everyone to participate in the capital campaign?

As a parish, we prayerfully decided to proceed with our redevelopment plan and approved the capital campaign to fund this work. It is important for everyone at St. Bart's to have the opportunity participate in the campaign. St. Bart's families will be the beneficiaries of the plan today and we leave a legacy for generations of families and new people seeking God's love. Participation in the campaign is a significant opportunity to thank God for the legacy of so many blessings our parish has experienced for almost 60 years. The campaign will improve the campus, making worship more accessible and enhancing our resources to do God's work.

How will the campaign impact our annual stewardship and operating budget at St. Bart's? Parishioners are encouraged to sustain their annual stewardship throughout the five-year capital campaign pledge cycle. The common experience is that parish annual stewardship is generally not impacted in a negative way. In fact, it is possible that stewardship may increase as a result of a successful capital campaign as parishioners and newcomers become more aware of St. Bart's ministries that benefit and enhance the wellbeing of our parish and our community.

How can I contribute to Honor Faith. Build Future.?

A friend from St. Bart's will contact you to ask for your prayerful consideration to join the campaign.

What if our family's financial situation doesn't allow us to consider a pledge at the level requested?

We cannot know about each family's financial situation, and we encourage each household to consider a pledge to this campaign that best reflects your ability for sacrificial giving. This campaign is transformational for St. Bart's, and we pray that your prayerful consideration will bring forth a spiritual transformation in you, which strengthens your relationship with God through Faith, Hope and Charity. Gifts to the HonorFaith. BuildFuture. campaign ought to be equal in sacrifice, not necessarily equal in dollar amount, and it is our hope that your giving reflects this measure. We recognize that your financial situation is unique, and, ultimately, your thoughtful decision will be most appropriate and a blessing.

Why will I be asked to sign a pledge form?

Parishioners are asked to sign a commitment form so that the gift may be appropriately acknowledged and documented, enabling St. Bart's to proceed with the redevelopment plan. We will keep all donors updated on our progress, and will send pledge payment status each year.

Can I pay a portion or my entire pledge with stock?

Yes. Stock transfer instructions are provided to donors who request them, and these gifts offer tax benefits for the donor. St. Bart's and our Wells Fargo Advisors will help us with the transaction by selling the gift of stock immediately, and the value of these gift is determined at the time of the stock sale. Please call the Office for additional information at (858) 487-2159.

To whom should initial payments be made and where should I send them?

All payments should be made payable to: St. Bartholomew's Episcopal Church-HonorFaith. BuildFuture. Payments should be sent to: 16275 Pomerado Road, Poway, CA 92064

How should subsequent payments to the campaign pledge be made?

Donors may choose to pay pledge balances monthly, quarterly, semi-annually or annually. Reminders will be sent according to the pledge payment schedule the donor specifies. For accounting purposes, and to ensure that your pledge payments are appropriately acknowledged and receipted, it is requested that building campaign donors do not make pledge payments in the regular church offertory envelope. Please use the reply envelope provided with the pledge reminder you will receive.

Are gifts to this campaign tax deductible?

Yes. As a 501(c)3 organization, gifts to St. Bartholomew's Episcopal Church are tax deductible, to the extent allowed by law. Contact your tax advisor for more information and specific guidance for your situation.

Can I make a Matching Gift with my company?

Many corporations provide the benefit of matching the charitable contributions of employees. Please contact your company's Human Resources professional to determine if your company participates in a Matching Gift Program.

Who will manage the campaign funds?

St. Bartholomew's Episcopal Church will manage the funds raised through this campaign. This includes documenting pledges, funds investment, mailing payment reminders and tax statements to donors and reports to the Parish. Bill Angus is the campaign treasurer.

Why are we completing the redevelopment work in phases over several years?

We want to be faithful stewards of our campaign gifts and parish resources. We will start and complete each phase of the current campaign (Phase 1—already completed, Phase 2—to be completed summer 2020, and Phase 3A—potentially starting 2022 or 2023), as we have the pledge funds received and available to support that work.